

**UNITARIAN UNIVERSALIST FELLOWSHIP OF MANHATTAN**  
**ANNUAL MEETING**  
**SUNDAY, APRIL 15, 2012, 12:15 pm**

**CALL TO ORDER:** The annual congregational meeting of the Unitarian Universalist Fellowship of Manhattan was called to order at 12:15 on Sunday, April 15, 2012, at the Fellowship Building, 481 Zeandale Road, Manhattan, Kansas. Executive Board Chair Anne Cowan welcomed the congregation. By a count of voting members' signatures, a quorum was determined to be present. There was one proxy vote authorization submitted, as well. (*See attachments.*)

Following opening words from Rev Michael Nelson, Director of Religious Education Cory Zeller spoke. Anne Cowan followed Cory with a few remarks.

**APPOINTMENT OF EXECUTIVE BOARD OFFICERS:** Larry Weaver, Nominating Committee chair, presented the slate of proposed Executive Board officers (*see attachment*) with terms beginning in FY 2012/2013 (June 1, 2012). There was a call for nominations from the floor, with no nominations offered. Following review of the slate, the congregation unanimously approved, by voice vote, the appointment of Tom Phillips as Chair-elect, Betty Banner as Treasurer, and Laura Bonella as Member-at-Large.

**FY 2012/2013 PROPOSED BUDGET AND PLEDGING:** Mark Mayfield, Treasurer and Finance Committee chair, presented the proposed budget (*see attachment*), which had been previously presented, discussed and approved by the Board at the March Executive Board meeting. Mark and Scott Tanona discussed the budget, addressing the increase in income over the previous year, and the necessary increase in pledging. The budgetary increase is largely related to support of continued growth in our thriving RE program, something the large majority of Fellowship members encourage and favor. Following questions and discussion by the congregation, the proposed budget was unanimously approved by voice vote.

**CLOSING WORDS:** Following a call for other business, current Chair-elect Scott Tanona offered a few closing remarks.

**ADJOURNMENT:** The annual meeting adjourned at 12:30 pm

Respectfully Submitted,




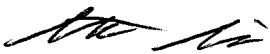


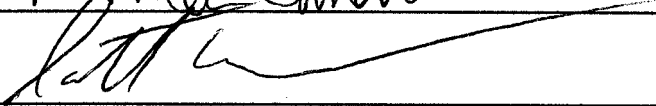

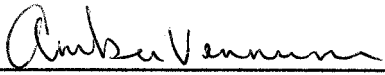

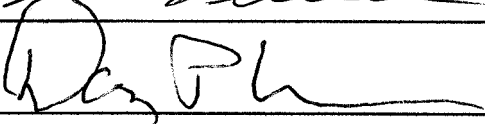
Susan Turner  
UUFM Fellowship Administrator

1	Courtney	Albin	
2	Nathan	Albin	
3	Betty	Banner	
4	Diane	Barker	<i>Diane Barker</i>
5	Barbara	Bascom	
6	Jim	Bascom	
7	Dick	Beeman	<i>Dick Beeman</i>
8	Sylvia	Beeman	
9	Blake	Belanger	<del><i>Blake Belanger</i></del>
10	Kim	Belanger	<i>Kim B</i>
11	Laura	Bonella	<i>Laura Bonella</i>
12	Mike	Bonella	<i>Mike Bonella</i>
13	Stacey	Broughman	<i>Stacey Broughman</i>
14	Jennifer	Bryan	<i>Jennifer Bryan</i>
15	Daniel	Bush	
16	Marolyn	Caldwell	
17	Jen	Campbell	
18	Matt	Campbell	
19	Dick	Cattell	
20	Judy	Cattell	

21	Wayne	Clark	
22	Abigail	Conrad	
23	Kristan	Corwin	
24	Anne	Cowan	Anne Cowan
25	Tony	Crawford	
26	Lorrie	Cross	Lorrie Cross
27	Charles	Dedmon	Charles Dedmon
28	Slawomir	Dobrzanski	Slawomir Dobrzanski
29	Ken	Embers	Ken Embers
30	Pat	Embers	Pat Embers
31	John	Exdell	
32	Judy	Exdell	
33	Carolyn	Ferguson	Carolyn Ferguson
34	Enell	Foerster	
35	Aimee	Fowler	Aimee Fowler
36	Ana	Franklin	Ana Franklin
37	Terri	Franz	Terri Franz
38	Les	Frazier	
39	Ruth	Friedmann	
40	Gwen	Geiselman	

41	Barbara	Hacker	<i>Barbara Hacker</i>
42	Christy	Hazel	<i>Christy Hazel</i>
43	Cathy	Hedge	<i>Cathy Hedge</i>
44	Amy	Hilgendorf	<i>Amy Hilgendorf</i>
45	Brice	Hobrock	<i>Brice Hobrock</i>
46	Shirley	Hobrock	<i>Shirley Hobrock</i>
47	Harriette	Janke	
48	Charley	Kempthorne	
49	June	Kempthorne	
50	Katie	Kingery-Page	
51	Sam	Lacy	<i>Sam Lacy</i>
52	Yvonne	Lacy	<i>Yvonne Lacy</i>
53	Dave	Lambert	<i>Dave Lambert</i>
54	Katherine	Lawrence	
55	Elke	Lorenz	<i>Elke Lorenz</i>
56	Laura	Lott	<i>Laura Lott</i>
57	Monta	Manney	<i>Monta Manney</i>
58	Tom	Manney	<i>Tom Manney</i>
59	Anne	Marchin	
60	Daniel	Marcus	<i>Daniel Marcus</i>

61	Courtney	Markle	
62	Mark	Mayfield	<i>Mark Mayfield</i>
63	Bill	McGaughey	<i>Bill McGaughey</i>
64	Bobette	McGaughey	<i>Bobette McGaughey</i>
65	Molly	McGaughey	<i>Molly McGaughey</i>
66	David	McKee	
67	Melissa	McKee	
68	Jim	Mitchell	
69	Mark	Moser	<i>Mark Moser</i>
70	Steven	Mull	<i>Steven Mull</i>
71	Katie	Myhre	<i>Katie Myhre</i>
72	Ryan	Myhre	<i>Ryan Myhre</i>
73	Chris	Nakamura	<i>Chris Nakamura</i>
74	Kelly	Neel	
75	Michael	Nelson	<i>Michael Nelson</i>
76	Sandy	Nelson	<i>Sandy Nelson</i>
77	Sarah	Nuss-Warren	<i>Sarah Nuss-Warren</i>
78	Kathleen	Oldfather	<i>Kathleen Oldfather</i>
79	Michael	Oldfather	<i>Michael Oldfather</i>
80	Tom	Page	

81	A	Paquette	
82	Bob	Patterson	
83	Cybil	Perkins	
84	Tom	Phillips	
85	Christopher	Renner	
86	Florence	Schwab	
87	Jim	Shanteau	
88	Megan	Shell	
89	Esther	Simmons	
90	Stephen	Simmons	
91	Elizabeth	Skinner	
92	Dan	Swenson	
93	Kathy	Swenson	
94	Kathleen	Tanona	
95	Scott	Tanona	
96	Susan	Turner	
97	Amber	Vennum	
98	Drew	Vennum	
99	Doug	Walter	
100	Jack	Warren	

101	Brian	Washburn	
102	Larry	Weaver	<i>Larry Weaver</i>
103	Pat	Weisenburger	<i>Patricio Weisenburger</i>
104	Ruth	Welti	
105	John	Wesley	
106	Cory	Zeller	<i>Cory Zeller</i>
107	Sam	Zeller	<i>Sam Zeller</i>
108	<b><u>Non-attending and Emeritus Members</u></b>		
109	Troy	Fisher	
110	Doris	Grosh	
111	Jeune	Kirmser	
112	Philip	Kirmser	
113	Jim	Mitchell	
114	Kathy	Montgomery	
115	Phoebe	Samelson	
116	Janet	Throne	

**Proxy Designation**  
for the UUFM 2012 Annual Meeting  
April 15, 2012

To designate a proxy, please fill out the information requested below,  
and give this form to Executive Board Secretary Steve Mull,  
or our Welcoming and Membership Committee co-chair, Shirley Hobrock,  
BEFORE the Annual Meeting begins on Sunday, April 15.

Member's name: BETTY BANNER

Proxy Holder's name: ANNE COWAN

Member's signature: Betty A Banner

*This proxy designation will be valid ONLY during the Annual Meeting on April 15, 2012.  
This is a general proxy, allowing the proxy holder the discretion to vote based on  
discussion that takes place at the meeting. Limited proxies will not be accepted.*



**Agenda**  
**UUFM Annual Meeting**  
**Sunday, April 15, 2012**

1. Welcome – Executive Board Chair Anne Cowan
2. Minister’s opening words – Reverend Michael Nelson
3. Announcement from DRE – Cory Zeller
4. Remarks from Anne Cowan
5. Slate of Board Officers/members –  
    Larry Weaver, Nominating committee
6. Nominations from the floor and vote on Slate
7. Presentation of FY 2013 Budget –  
    Mark Mayfield, Finance Committee chair
8. Discussion of Budget proposal and vote
9. Outline of 2013 Pledge Drive
10. Other business
11. Remarks – Chair-elect Scott Tanona
12. Close of Annual Meeting

**VOTING MEMBERS** -- Please be sure you've signed in on the sign up sheet provided in the narthex. At least 40 percent of voting members must be present for business to take place at the Annual Meeting.  
*Thank you for participating in the future of our Fellowship!*

**COMMENTS ON PROPOSED 2012/2013 BUDGET**

As many of you already know, on June 1, we will begin our new budget year at UUFM. This means that we will vote on a newly proposed budget for the upcoming year at our Annual Meeting on April 15. This is one of the most important decisions to be made at the meeting and we publish the budget here for your pre-consideration. Please take a few moments to consider it and be prepared to discuss anything you feel needs elaboration at the Annual Meeting. Ask me, or any Finance Committee member, for clarification.

For those of you who are not familiar with the budgeting process, the Finance Committee begins by soliciting input from each committee chair that has a line in the current budget. The Executive Board, which also gives guidance to the Finance Committee, approves the draft budget in March. The Board also receives input from the Long-Range Planning Committee in order to include a long-term vision derived from input by members. The result is a budget that is intended to reflect the short- and long-term priorities of the membership of UUFM.

**EXPENSES:** The proposed budget includes salary increases that the Board feels are justified to support anticipated growth, especially in the realm of families with children and their desire for maintaining and improving the Religious Education program. Growth in the RE program has been marked since the hiring of Cory Zeller, the Director of Religious Education (DRE). Thus, it should not be surprising that the Board directed Finance to include an increase in the budget that would allow us to employ the DRE at a minimum of 0.5 fte (80 hours per month). Her time commitment during the current year is 0.25 or (40 hrs/mo). This increase will also place the DRE into a benefits-eligible position. In addition, the Board also proposes raises for minister Michael Nelson, administrator Susan Turner, and janitor Troy Fisher. These 3% raises are given in light of a lack of raises during the current and previous years. Increases in compensation are 81% of the total increase in the budget (\$11,899 of \$14,677).

Other budget lines proposed to receive increases are *Religious Education* (supplies for curricula), *utilities*, *dues*, *Communication*, *Membership*, *Social Action*, and *Facilities*. Many of these can be seen as increases directly or indirectly related to a higher membership and significantly increased levels of regular activity at the Fellowship building. Dues are a direct reflection of membership numbers since we pay a fixed amount for each member as reflected in a January count (106 members).

**INCOME:** While we have increased some of our non-pledge income lines (fundraising, non-pledge donations, etc.), the majority of the increase on the income side is proposed to come from *pledges*. As an organization that relies on donations for its support, we ask our members to make a pledge to contribute money to support the activities of the Fellowship. Thus, it is not without considerable thought that we are asking members for more pledge income. During our current fiscal year, the amount of funds budgeted from pledges is \$98,134, while our current pledges total \$99,614 (at this time, we have received about \$76,000, or about 76% of these pledges). The newly proposed budget includes an increase in income from pledges of about 12%. It is unlikely that the modest increases in membership will account for the total of about \$12,000 in increased pledges. Indeed, if this budget is approved, meeting the income amounts will depend on new pledges from a combination of sources that includes not just new members, but pledges from a larger percentage of the existing membership, as well as increases from continuing supporters.

Sometime after the Annual Meeting, all members will be contacted by a member of the Finance Committee concerning their intent to pledge. When we have concluded this process, we will assess our progress on the pledge drive in order to determine if we can meet the proposed budget. Therefore, we hope that you will make it a priority to be involved in the budgeting pro-

cess by first carefully considering its financial implications prior to the Annual Meeting. Thanks for your consideration,

*Mark Mayfield*

UUFM Treasurer and Finance Chair

**PROPOSED FY 2012/2013 UUFM BUDGET**

**INCOME**

Contributions - Pledges .....	111,211
Contributions - Cash .....	2,500
Contributions - Non-pledge .....	8,000
Fundraising .....	4,000
Interest .....	100
Other Income (mostly rental) .....	800
<b>TOTAL INCOME</b> .....	<b>\$126,621</b>

**EXPENSES**

Administration .....	2,250
Building Contingency Fund .....	1,000
Caring .....	100
Committee on Ministry.....	-0-
Communications/Publicity .....	4,245
Dues .....	8,748
Facilities .....	4,815
Green Sanctuary .....	100
Insurance .....	2,550
Leadership Development .....	300
Legal Fees .....	40
Membership .....	370
Minister's Discretionary Fund.....	250
Miscellaneous .....	150
Music .....	300
Payroll .....	88,153
Program .....	1,750
Religious Education .....	1,960
Sitter .....	1,520
Social .....	600
Social Action .....	920
Utilities .....	6,250
Welcoming Congregation .....	250
<b>TOTAL EXPENSES</b> .....	<b>\$126,621</b>

**BOARD OFFICER NOMINEES**

Executive Board candidates standing for election appear in **BOLD ITALICS**, below. Officers continuing their terms from the previous year appear in plain text:

- Chair - Scott Tanona
- Chair-Elect - **TOM PHILLIPS**
- Treasurer - **BETTY BANNER**
- Secretary - Steven Mull
- Member-at-Large - Kathleen Tanona
- Member-at-Large - **LAURA BONELLA**
- Past Chair - Anne Cowan