

Unitarian Universalist Fellowship of Manhattan  
Minutes

The regularly scheduled meeting of the Board was held on Tuesday, October 11, 2016 beginning at 7 p.m. Present were:

Reverend Jonalu Johnstone, Minister  
Matt Campbell, Chair  
Courtney Albin, Chair Elect  
Chris Bailey, Member-at-Large  
Linda Kroeger, Member-at-Large  
Kathleen Oldfather, Treasurer

The meeting began with check in. Reverend Jonalu Johnstone provided opening words about shared values, shared commitments and love succeeding over fear. The chalice was then lit.

C. Bailey moved to change consent agenda of October 10, 2016 to approve policy amendment, L.Kroeger seconded, motion passed by voice vote.

**Minister's Report:** (see report)

- Census down this year but last Sunday, Oct. 9<sup>th</sup>, had over 70 in attendance.
- Jonalu shared a hand out describing congregation size and corresponding structure.
- In a pastoral sized church, the minister is at the center
- UUFM currently adjusting to 51-150 sized group.
- Old leadership structure may not fit this sized model
- Lay members were over -functioning when fellowship had only a half time minister.
- M. Campbell questioned how important Sunday attendance was.
- Jonalu responded that across churches, and because of generational changes, Sunday attendance is more often 1 or 2 Sundays a month rather than every Sunday.
- The Fellowship serves more people than the census on Sunday would suggest.
- Service and communication needs to adapt because of the change in attendance.

**Chair Report:** (see report)

- Developmental workshop November 13 with Dori Davenport-Thexton.
- M.Campbell will get wall unit from Ikea to display action toward developmental ministry goals.
- Social Action Chair still vacant.
- In February, in Lawrence, is scheduled a UU event for the state of KS regarding social issues.
- Chris Renner is our representative for that event and perhaps some energy may emerge from attending that event.

**Consent Agenda:**

- C. Bailey moved to add approval of Sept. Board minutes to the consent agenda, K. Oldfather seconded, motion passed by voice vote.
- C. Bailey moved to approve consent agenda, C. Albin seconded, motion passed by voice vote.

**DRE Report:** (see report)

- Designated chair in the service area for an adult identified to help RE students if there is an emergency. Student from RE would be sent to get help from the adult seated in the designated chair.
- A note is now on the chair so the adult seated there is aware of the responsibility.
- Parents' night out is experiencing low attendance. Consider canceling the activity or having interested parents organize and implement event. Not the best use of Sandy's time. Event could be changed to bi-weekly or monthly. Matt shared that at parents night out, he knows his child is safe and within the UU community.
- Trunk or treat was on a Friday night last year. Consider scheduling after a Sunday service this year. Use lower lot, first row, moving back from there, contained, parking attendants and restricted parking. Last year the event lasted 1 ½ hour. Sandy will send out email, cost is \$5.00 per child.
- Owl is going well and two children from the 1<sup>st</sup> congregational church are in attendance.
- Panel of LGBTQ students from KSU spoke before the RE older kids and were well received.

**Treasurer's Report:** (see report)

- We are 1/3 of the way through the fiscal year and finances are behind.
- 10K was transferred and deficit remains \$7,200. This is concerning.
- Expenses are up, possibly due to payroll, Kathleen will investigate.
- Revenues are about the same.
- Operating account used for bills.
- Non-cap growth fund is available.
- Stock funds-endowments are up slightly this quarter.
- Pledges are ahead.
- December is typically a good month for income.

**New Business:**

- C. Bailey moved, C. Albin seconded, motion passed by voice vote to raise honorariums for visiting speakers, paid out of Sunday Services budget:
- \$300 for UU ministers, \$200 for non-UU clergy
- -Dori Davenport-Thexton will be available for the weekend, Nov. 12, 13.
- Kathleen Tanona updated the Board. Will discuss strategic planning.
- 7 members on strategic planning committee.
- Facility is main concern.
- Committee is moving forward to have the potential for the current space evaluated.
- B. Hobrock has drafted a letter to the Bowman brothers. He has worked with them before. They have connections with the UU in KC.

- The committee would like to have a congregational meeting as they propose to take the site assessment from a mid-range goal to a short-term goal.
- Concerns regarding financing the site assessment.
- At this point it is hard to move forward without having the site assessment completed.
- The committee would like the letter amended to address sustainability as part of the assessment and then the letter has been approved for submission.
- The cost for the site assessment is not to exceed \$8000.
- K. Oldfather suggested the money in the growth fund be used to finance the site assessment.
- The growth fund money has been designated for special projects outside of the budget.
- The growth fund account currently has a \$7800 balance.
- C. Bailey moved, based on the strategic planning committee's request, that the site assessment not exceed \$8000, and the money in the Growth Fund be used for this purpose. C. Albin seconded, motion passed by voice vote.

### **Sebattical Arrangement**

- Question of joining coalition in our cluster.
- This is a way of supporting other UU's.
- C. Baily moved to join the coalition, seconded by C. Albin, motioned passed by voice vote.

### **Gun Policy**

- C. Baily moved to establish a policy regarding firearms and signage under the laws of the state of Kansas, C. Albin seconded.
- Discussion
- M. Campbell stated the law is confusing because currently a person can conceal or open-carry a gun now, without a permit.
- Discussion regarding need for policy.
- J. Johnstone questioned what decisions need to be brought before the congregation.
- Should this topic go in the newsletter or should the board just make the decision.
- The bylaws are clear about what needs a congregational vote.
- The gun issues would be a "STATEMENT OF PRINCIPLE"
- J. Johnstone stated other UU's have gone through the Board for this issue.
- Policy would be no guns on facility with the exception of law enforcement.
- Through newsletter, inform congregation that the Board is considering a no gun policy.
- Encourage members to give input to Board members.
- M. Campbell will put information in the newsletter and also onto the private facebook account.
- Motion tabled until the next Board meeting.

### **Bathroom Policy**

- Transgendered person was at UU and asked which bathroom to use.
- Suggestion to change the signage on both bathrooms to "restroom"

- L.Kroeger moved to change the signage on both bathrooms to “restroom”
- Discussion regarding the bathroom with two stalls, and possibility of a male and female in adjacent stalls. Felt some members of the congregation might be uncomfortable in that situation.
- M.Campbell will put information regarding this topic in the newsletter and request feedback from the congregation.
- Motioned tabled until the next Board meeting.

#### **Development Ministry**

- Ministry workshop scheduled for November 12 and 13. Dori Davenport-Thexton
- Welcoming after Sunday service with the congregation to discuss the issues.
- Meet with Scott Tanona, stewardship, and Shirley Hobrock, membership, on that Sunday.
- Next Board meeting November 12<sup>th</sup> given Nov. 8<sup>th</sup> is the election. Meet at 10am to discuss congregational structure.
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The meeting adjourned at 8:40 p.m.

EXECUTIVE SESSION  
ENTERED 8:40

OUT OF EXECUTIVE SESSION 9:14

DECISION-

C. Bailey moved to change from salary to hourly for non-ministerial staff to comply with payroll laws and to change payroll period to facilitate the change to hourly wages,  
C.Albin seconded, motion passed by voice vote.

Meeting adjourned 9:20 PM

Respectfully submitted by Linda Kroeger