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DRAFT UUFM Executive Board Minutes
Tuesday, November 14, 2017 7:00 pm - 8:30 pm

Present: DRE Sandy Nelson, Treasurer Kathleen Oldfather, Chair Courtney Albin, Secretary Chris Bailey, Eli Martinson, Linda Kroger, Rev. Jonalu Johnstone, Chair Elect Jessica Sievers, Past Chair Matt Campbell

Call to order 7:05

Check-ins

Opening Words: Denny Davidoff, "Instructions on How to be a UU Leader"

1) Consent Agenda

- a) September Minutes: Corrections didn't get made, question of official "Draft."
- b) October Minutes: Will be approved with September next month.

2) Update from Chair, Developmental Ministry review: Scott Tanona & Sue Adamchak.

Approx *Written report forthcoming*

- a) Trying to be as formal as possible with unduly burdening congregation.
- b) Conducted survey with 58% response group.
- c) Also meetings with affinity groups, Women's Coffee, Men's Lunch, Open meetings. Spoke to 34 unique individuals, will speak to a couple more.
- d) Spoke to Jonalu and reviewed her reports and other documents.
- e) Strong and positive appreciation of developmental ministry. Approval expressed.
- f) Talk between them about causality of our community visibility and JONALU's activity. Tough to tease out.
- g) Survey results re: Community Engagement, very positive, significant number of participants in community events, especially in the senior cohort.
- h) Survey results re: UUFM Stature and visibility in the community, again very positive. There are a lot of opportunities to become engaged. JONALU lives in the community and is full time where her predecessors were p/t and lived out of town. It's much easier to Most respondents were satisfied with the balance of lay/clerical activities, roles, mutual organize things now.
- i) Respondents expressed general trust and support for both the lay leadership and Jonalu.
- j) Most respondents indicated they were inspired by Jonalu's leadership
- k) Most respondents indicated they felt comfortable speaking up candidly w/o concern for backlash.
- l) Survey results re: Growing, people feel comfortable with presenting ideas, integrates new members well. But some felt like something was missing from their experience. In discussion groups there was some distinction between those who like the formal service and those who preferred the old way of lay-led discussions.

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- m) Scott spoke to revenue growth, it's not linear year-to-year but in the aggregate is satisfactory. Gross membership numbers are up, active membership is up too, even given the comings-and-goings. Growth seems to be solid, ideally we'd like it to be greater if we want to fill our revenue gap. 150 would get us to where we need to be in terms of revenue. Our growth is however counter to church-attendance trends nationally. Sunday attendance is flat over the last 12 years, especially this year.
 - n) The survey also yielded some miscellaneous suggestions.
 - o) Will report next Sunday, as a lead-in to congregational meeting in January when we will be taking a congregational vote on extending Jonalu's Contract.
 - p) Questions and discussion about extending Jonalu's contract and if it must a "developmental minister" contract.
 - q) More discussion that I had trouble following.
- 3) **Minister's Report** *see appended written report*
- a) Jonalu is working with ? to get ? to come speak on Campus, attempt to get more interfaith stuff happening.
 - b) Serving on a Manhattan, Riley County Law Board committee (racial justice?)
 - c) Race is getting a lot of attention. Dropped in on Unity March at KSU today.
 - d) General Assembly (in Kansas City, MO) planning is ongoing. There are volunteer opportunities that provide full registration. Jonalu will post some opportunities on UUFM FaceBook page and listserve. Some is a little easier if you're local.
 - e) Attended Ruth Schwab's installation in Shawnee Mission and was back on Sunday.
 - f) Kathleen asked about developmental ministers' video conference. Thoughts? There are three in the region, experiences vary widely, though it was useful to help think in a broader scale
 - g) Pianist Renae Reasoner's wedding is at the Fellowship on Saturday, all are invited.
- 4) **DRE Report** *see appended written report*
- a) Sandy is formulating lesson plans, it's a lot of work.
 - b) Attendance is steady (20!)
 - c) Trunk or Treat was a success
 - d) DRE is cruising along
- 5) **Treasurer's Report**
- a) October was a weak month income-wise.
 - b) YTD -\$8,749.00, which is better than last year.
 - c) November is expected to be better than October
 - d) Money moving voted on last month has been completed.
 - e) Spent a lot of time on HR stuff after UUA human resources "tune-up" conference. There were some minor deficiencies. Still working through some of that stuff and will have a recommendation coming up in order to simplify things for easier

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Treasurer transitions and generally make things easier. Will have some proposals next time.

f) Dillons money is down, they've changed the way they do things.

6) New Business

a) Member at Large replacement: No takers yet, Courtney made two attempts. Call for suggestions. Ideally someone who would finish Linda's term and take the next full term, but it would also be a good way to include a newer UUFM member. Maybe we could make Katie Kinrey-Page "make-up" the meetings she missed while enjoying her sabbatical in Italy.

b) Congregational meeting January 7, 2018. It will happen. Courtney will work with Jonalu and Susan to get the announcement out/in.

c) Reimaging Religious Community Webinar, Thursday 11/16 @ 6:45 p.m. presented by Phil Lund, our regional contact. It's free but does require registration.

7) Adjourn 8:45.