

Unitarian Universalist Fellowship of Manhattan
Board Meeting Minutes

The regularly scheduled meeting of the Board was held on Tuesday, December 8, 2015 beginning at 7 P.M. Present were:

Reverend Jonalu Johnstone, Minister
Katie Kingery-Page, Chair
Matt Campbell, Chair Elect
Kathleen Tanona, Past Chair
Mark Clarke, Member-at-Large
Jessica Sievers, Secretary
Kathleen Oldfather, Treasurer
Susan Turner, Office Administrator
Sandy Nelson, Director of Religious Education

The meeting began with check in, then Reverend Jonalu Johnstone provided opening words on the winter season, followed by lighting the chalice.

The minutes of the November meeting were submitted in draft. Oldfather moved and Tanona seconded approving the minutes as corrected. The motion passed by voice vote.

Minister's Report: (see report)

- Collaborating with local clergy on LGBT anti-discrimination ordinance
- Planning future "Path to Membership" and adult RE classes
- Continued work with the Manhattan-Riley County Coalition for Equality
- Sunday Service Committee- revised convener expectations
- Developing feedback mechanism around the evaluation of worship after a service
- Marisa Larson agreed to head Communications Committee
- Limited space in sanctuary- 80% full during a Sunday Service
- Two RE classes meeting in less than ideal spaces

DRE Report: (see report)

- Megan Reece, new Nursery care provider, working out well
- November's average was 18 kids per Sunday
- Programming and logistics take a lot of time
- December activity: Holiday Crafting – tons of fun
- Fall curriculum: "Our Jewish and Christian heritage"

Treasurer's Report: (see report)

- \$70,000 from expendable endowment is for ministerial transition
- Will look into Section 125 cafeteria plan by calling the UUA
- Working with Scott Tanona on pledges- sent out reminders, received more pledges

New Business:

Develop procedure for bad weather:

- Who decides: Minister talks to speaker, facilities, DRE, Chair
- Deadline for making the decision by 9:00 a.m.
- Communication via list serve, texts, calls
- Have a plan for clearing the grounds

Begin Budget Process for FY2017

- Committee leaders need to meet and discuss their budget for upcoming fiscal year
- The board recommends to "Think Big" while focusing on our Vision and growth
- Previously used worksheet "Committee Budget Request"
- Payroll is actually \$116,000 but next year would be \$128,000

Reactivation of the long-term planning committee:

- Re-Name to "Strategic Planning Committee" for short and long term
- Review recommendations of UUFM's last Long-term Planning Committee
- Request nominations for the committee chair and members
- Mark Clarke volunteered as a member
- Nominated:
 - Ken Embers
 - Nathan Albin
 - Carrie and Austin Roberts
 - Diane Barker
 - Johnathan Mahorney
 - Judy Cattell
 - Molly McGaughey
 - Kathleen Tanona
 - John and Judy Exdell
 - Stacy Broughman
 - Katie Kingery-Page
 - Rev. Jonalu Johnstone
 - UUA
- Form committee, do a needs assessment
- Goal: charge committee in mid-January
- Bring ideas to the board in spring

The meeting adjourned at 8:36 p.m.

Respectfully submitted,

Jessica Sievers, Secretary