

UUFM Executive Board Agenda

Tuesday, December 12, 2017 7:00 pm - 8:30 pm

Present: Eli Martinson, Rev. Jonalu Johnstone, Jessica Sievers, Matt Campbell, Sandy Nelson, Kathleen Oldfather. Also present: Jonathan Mahoney

Gather and Welcome

Check-Ins

Opening Words – Rev. Jonalu Johnstone from Kenneth Pfeiffer

1) Consent Agenda

- a) September Meeting Minutes Approval, Kathleen Moved, approved as amended.
- b) October Meeting Minutes Approval, Eli moved, Matt second, approved as amended.
- c) November Meeting Minutes Approval, Jessica moved, Matt second, approved as amended.

2) Updates from Chair – Courtney Albin

- a) Member-at-Large Replacement. No progress thus far but Courtney persists and has a list.
- b) Congregational Meeting January 7, 2018. Courtney needs help with formulating the necessary motion(s) for the Fellowship business and the Transitional Ministry contract extension. Shooting for three years seems desirable if possible and if the Transition Ministry committee makes that recommendation.

3) Minister's Report – Rev. Jonalu Johnstone *see appended report*

- a) UUA is requesting additional support for its racism initiative, JJ reports the UUA asks for an additional Helping Hands Sunday for 1/28. She would like Board approval. Moved by Kathleen, second Matt, approved.
- b) JJ has been working on the Beloved Congregation initiative with other UU ministers in the area.
- c) Interfaith work on Nonviolence Initiative, planning a book reading of Eboo Patel's book, to take place in the Spring of 2019.

4) DRE Report – Sandy Nelson *see appended report*

- a) Things are going fine.

- b) Interfaith Youth Holiday Party, UUFM was overrepresented but attendance was 20 teens. It took a lot of planning but was very successful.
- c) November's Stone Soup activity was fabulous.
- d) December promises to go smoothly.
- e) Dates for OWL (Our Whole Lives) classes need to be worked out. Teachers have been identified.

5) Treasurer's Report – Kathleen Oldfather *see appended report*

- a) November was great for income.
- b) We have not yet had to transfer money from the transition fund this year.
- c) HR action items from October efforts with UUA's tune-up workbook.
 - i. Make additional one-time \$218.00 contribution to Jonalu's retirement account.
 - ii. Action item: Some items included in our formula for retirement contributions may not have been required. Kathleen suggests honoring the existing contract but we should reevaluate, for ease of future administration, to include salary and FICA only. The difference is minimally lower. Jonalu considers this acceptable. Matt moves to accept changes as proposed Matt moves, Eli second, motion passes.
 - iii. Kathleen also is grateful for the tremendous help provided by Sandy.

6) New Business

- a) Strategic Planning (Jonathan Mahorney). *See appended report*

Committee has recommended certain immediate maintenance items.

Simmons Group appraisal is on the Google Drive. If marketed appropriately, our property is worth \$532,000 by their estimate. That's primarily important if we decide to move and market this property. No space has yet been identified in town to build on, which would require approx. 2.5 acres. No existing churches have been identified for sale at this time. Trinity Presbyterian is willing to discuss sharing their existing facility. St. Lukes Lutheran is also back on the market, but is not necessarily a good fit. They plan to continue the on-going conversation with the Mennonites. A satellite location in town has not yet been seriously examined but the committee plans to look at this further.

- b) Music Director Position (J. Johnstone) *see attached memo* Michael Oldfather is stepping down as volunteer music director in May. Michael has been as active as a paid employee. JJ wants the sense of the Board on hiring current accompanist Renea Reasoner as music director. Discussion of how to pay for the increased cost of paying her as Director above the cost of accompanist. Board is generally in favor. Michael would very much like her to attend the UU music director conference in August. This would require a job description and time estimate in order to determine fair compensation and budget purposes. This is also an opportune time for the Music Committee to assess the Fellowship's desires surrounding music. The Board should approve the position when we get to that point.

- c) New Computer for Sue: The present one is reaching the end of its useful life. The sense of the Board is to simply purchase a new one. Chris moves to replace the existing computer with one of like kind and quality under JJ's direction up to \$2,500. Jessica seconds. Motion passes.
- d) Adjourn 8:50 p.m.

Next Meeting:

January 9, 2018 7:00 pm – 8:30 pm