

UUFM Executive Board Minutes

Tuesday, September 12, 2017 7:00 pm - 8:30 pm

Present: Eli Martinson, Linda Kroeger, Rt. Rev. Jonalu Johnstone, Chair Courtney Albin, Past Chair Matt Campbell, Chair-in-Waiting Jessica Sievers, Treasurer Kathleen Oldfather, Secretary Chris Bailey, Esq.

Absent: DRE Sandy Nelson

Start 7:05

Check-Ins

Gather and Welcome

Opening Words – Rev. Jonalu Johnstone, excerpt from “*Religious Community is Not Enough*” Tom Shade

1) Consent Agenda (5 min)

- a) July Meeting Minutes Approval. KO moved, LK 2nd. Carried
- b) Board Retreat Minutes Approval. Not yet submitted.

2) Updates from Chair – C. Albin (10 min)

- a) Developmental Ministry Evaluation: Chair says the committee met on 9/4. Elka is taking over for Shirley Hobrock as chair. We will probably need a congregational meeting in order to extend JJ’s contract as the by-laws seem to call for it and money will need to be authorized. Board needs to formulate a recommendation, and identify funding. Meeting can be held in December if we announce by mid-November.
- b) Social Action committee has a new co-chair, Laura Roberson.
- c) Building Use Policy Update: Chris and Kathleen Tanona have made progress. They will meet soon.

3) Minister’s Report – J. Johnstone (10 min) *See appended written report.* Special efforts were made to accommodate the added crowd, special choir seating, KKP managed parking so no one turned back, welcome volunteers managed the crowd as well. JJ’s goals include deepening both spirituality and justice-making, and she is very aware of these right now. We continue to have opportunities like the poor persons campaign and the Barbour event. Manhattan got kudos for our turn-out in particular. UUA effort: Special support for The Promise and The Practice group, and the Meadville-Lombard “Beloved Conversation” curriculum.

4) DRE Report – S. Nelson (10 min) *See appended written report.* Courtney notes that per Sandy’s report we hosted over 100 unique youth in the last year, approximately 40 of which show some regularity. Sandy is trying to split the age groups up with special activities/projects for the 10-12th grade youth, all while not knowing how many will attend on a given Sunday. Matt expressed the desire to make sure that they have a positive experience when they do come. JJ mentions considering what we could do to help support parents in dealing with their children.

5) Treasurer’s Report – K. Oldfather (10 min) *See appended reports.* We are still positive for the year. Work comp audit has gone fine. We seem to have the highest number of pledging units as we have ever had. Grow-Green Match was approx.. \$1,800.00. Insurance came in right at KO’s estimate. Things are going pretty well.

6) New Business – (45 min)

- a) Staff Evaluations (J. Johnstone): Job descriptions have been revised in consultation with the incumbents, with the goal of bringing them into line with actual practice. *Copies distributed to board.* Sandy’s was

still her original description from when she was hired. Susan will start processing payroll in the future which KO hopes will make it easier to recruit future Treasurers. Payroll time could intersect newsletter time which may require authorizing her to work additional hours certain weeks. Discussion about job descriptions and future needs.

- b) Kansas Coalition for Citizen Participation (J. Johnstone). In conjunction with the ACLU voting rights are getting addressed. This is issue oriented, not candidate endorsement. But in order to join JJ would like congregational approval. Discussion about permitting JJ to participate without the UUFM officially joining as an organization. Discussion of Kansas's rank nationally in terms of voter access.
- c) Pride in Space (C. Albin)
 - i) Meet with facilities regarding needs identified at the Board Retreat. (Parking lot lines and upper parking, grounds and signage and electrical issues. How can the Board support the facilities committee? Matt and Jessica agree to sit down with committee.
 - ii) Some discussion of the ultimate goal: Be more welcoming and support growth.
 - iii) Discussion of how to involve the congregation and get the idea out. Do additional work days on Sundays after service? Get a list from Troy the Janitor of things he notices as he is working?
- d) Impromptu discussion of committee reorganization (old business).

7) Adjourn 8:05.

Next Meeting:

October 10, 2017 7:00 pm – 8:30 pm