

UUFM Board Meeting Minutes

February 10, 2015

The regularly scheduled Board meeting was held on February 10, 2015 at 7 PM.

Members present were:

Kathleen Tanona, Chair

Tom Phillips, Past Chair

Katie Kingery-Page, Chair Elect

Nathan Albin, Treasurer

Mark Clarke, Member at Large

Jane Pelletier, Member at Large

Sandy Nelson, Director of Religious Education

Sue Turner, Administrative

Betty Banner, Secretary

Nominating Committee Report:

The members of the committee are Tom Phillips, Jane Pelletier & Mark Clarke. The positions to be filled are Chair Elect, Board Member at Large and Secretary. Several possible nominees have been identified. The slate will be voted at the Annual Meeting which is scheduled for April 26. The slate must be completed by March 24 in order to meet the required announcement requirements.

DRE Report:

OWL classes for the 4-6th grade youth are about to be completed. Matt & Jen Campbell have taken the course for instructors for adolescents. They are working with parents to develop a schedule for these sessions.

Financial Report:

There is no report this month. Nathan reports that he is working on recommendations on where to hold the money that has been designated as the "new minister fund". There will be a more complete report next month.

Endowments: the Manhattan Community Foundation will be holding the Grow Green event again this year on 22 April. This is when endowed funds can receive a 50% match on donations made on that day. Organizations that have more than one endowed fund must choose only one to participate. We agreed that we should participate in this event because even though we have some significant fundraising occurring some folks may want to donate at this time. After discussion about which fund to identify and how the match money could be used the following motion was made by Nathan: Moved that as long as this opportunity exists we alternate each year which of our endowed funds can participate with this year's fund being the General Operating Fund; further moved that the match money that comes from the donations be given to the underlying financial area (e.g. General Operations – to the operating

budget of the year; Leadership Development to leadership development) This motion was seconded by Jane and passed by voice vote.

New Member Welcome:

There was a lengthy discussion on visitor/new member welcoming based on comments posted on Facebook. (An article on the 10 things that turn visitors/new members off to a church) The consensus was that there are some things we do pretty well and some we can improve.

One issue is parking and the need to advise people where to park when our lots get full. While we traditionally park across the street at the Kaw Valley Nursery it was recommended that we consult with the owners (Edmonds) prior to putting that out as a general practice. It is expected that there may be more folks in attendance on 22 Feb so Kathleen requested Sue T. to check with the Edmonds to make sure this is ok.

Another area that could be improved is signage.

Further, the web site needs to give greater visibility to our location and contact information; perhaps on the home page. Mark reports that he is working on improving our website and showed us two possible versions of how it may look.

Need to get the word out better about the monthly UU lunch on campus. (Many of our visitors are campus related folks.)

Association with Pagan Group: The background is that the Pagan Group has been having their meetings at UUFM but their linkage to the Fellowship has been unclear. Within the UUA Pagans are recognized as an element of UUs called CUPPS. **"The Covenant of Unitarian Universalist Pagans (CUUPS) is an organization dedicated to networking Pagan-identified Unitarian Universalists (UUs), educating people about Paganism, promoting interfaith dialogue, developing Pagan liturgies and theologies, and supporting Pagan-identified UU religious professionals."** <http://www.cuups.org/>

Katie has met with the leaders of the group to clarify our relationship. The group has had some organizational & leadership changes. The group will now be reorganized, with the new name of The Phoenix Circle (TPC) and the intention to become a CUPPS chartered group. There are some requirements they have to meet in order to become CUPPS chartered .

Katie will provide materials to the members of the Board so they can become more familiar with CUPPS. Heather Mingo, the leader of the group, wishes to meet with the Board. An invitation will be made for her to present at the April Board meeting.

Ministerial Search:

A search committee has been selected. Its members are Katie Kingery-Page, Scott Tanona, Jessica Seivers and Marisa Larson.

The position has been posted on the UUA site for ministerial placements (Keith Kron-contact person). Lisa Presley & Nancy Heege, Midwest Region staff, have been made aware of our path and will keep their eyes out for candidates that might be interested.. There was discussion about the video we want to have made to support both the recruitment process and to post on our web site for prospective visitors and members. Contact has been made with Iagemakers, a video production company in Wamego. The contact is Colin MacMillan, a video photographer who is familiar with UUs . He has indicated he can meet our requirements for a cost of \$2500. Our newly developed Growth Fund was identified as a potential source of funds for this. Kathleen T. moved that we proceed with this video. The motion was seconded by Katie. Motion passed by voice vote.

Services to Bereaved families:

Betty stated that it appears that we need to come together to review our services to families seeking to have Memorial Services at the Fellowship. Generally, the assistance to families has been assistance with the service and the social hour following. The role of the minister and pastoral care has not been included in our planning. Recently there was a Memorial in which it became clear that we need to review our roles, processes and procedures. Betty will bring together the leaders of Caring, Membership, Stewardship and Social along with our Minister to review these services.

Respectfully submitted,

Betty Banner, Secretary