

UUFM Executive Board Meeting

Tuesday, January 9, 2018 7:00 pm - 8:30 pm

MINUTES

Present: Matt Campbell, Sandy Nelson, Treasurer Kathleen Oldfather, Rev. Jonalu Johnstone, Chair Courtney Albin, Eli Martinson, Jessica Sievers, Secretary Chris Bailey

Gather and Welcome 7:09

Opening Words – Rev. Jonalu Johnstone from Don Hotchkiss “The Paradox of Organized Religion”

1) Consent Agenda

- a) December Meeting Minutes Approval. Moved Matt; second Jessica. Motion carries.

2) Updates from Chair – C. Albin

- a) No candidate yet for the vacant at-large Exec. Board position but Courtney continues to work on that.
- b) Developmental Ministry Contract Renewal. We did it! Discussion of who needs to be notified at UUA and how to complete a new contract or addendum. Chris is voluntold.

3) Minister’s Report – J. Johnstone

- a) Music Director: JJ presented a proposed job description. Discussion on how we should go about creating a position. Music committee should recommend, board approve and add to budget recommendation to congregation. Additional cost to budget should be \$6,000-\$7,000 including additional salary, payroll tax and UU Musicians Network membership. Members thanked JJ for all her hard work on this.
- b) Schedule Reimagining Religious Community webinar discussion. Wednesday, January 17, 2018 at 5:30 location TBA.

4) DRE Report – S. Nelson

December indeed went smoothly. They had a great interfaith holiday party. Sandy got time off and did not have to work Christmas Eve. Parents Night Out was okay. Teen OWL was all girls last year, this year it’s all boys. Caroline Fergusson deserves thanks for the caroling class. Teacher roster is working out too. They are moving into the bible-era in the curriculum of DRE.

5) Treasurer’s Report – K. Oldfather

Encouraged by how things are going every month. Someone even raised their pledge right after the congregational meeting on Sunday. She does expect a deficit at the end of this year unless a bunch of projects don’t get done. Planning needed over the next six or seven months on how to invest our money as it comes out of the CDs. Also, recommendations needed from committees for budgeting. Jessica will attempt to fire up the discussion among committees again.

6) New Business

- a) Strategic Planning Projects Game Plan.

- a. Our sign has been replaced. Roof & Gutters, site drainage and electrical upgrades still needed. Discussion on how to delegate authority to getting individual tasks done. Chair asked what work is currently budgeted. Roof & gutter work and RE space work presently have allocations. The Board also harbors strong feelings for getting the Alsop Room electrical upgraded. At this time the sense of the Board is that the electric and roof & gutter work are the most pressing and doable. Discussion of advertising, specifically print and social media. JJ will resume looking into potential new spaces and the idea of sharing space.
 - b. JJ shared a concept for an additional service on more of a discussion model, even at a different location. The Sante Fe UU congregation does their early service this way. This model could appeal to students, especially if it is held on or near campus. This could appeal to those who prefer a lay-led service, and Sante Fe sees certain newcomers at this service.
- b) LREDA Delegate Status Bylaw Proposal (Liberal Religious Education Directors Association). Eric Banner contacted us about this. LREDA wishes to get RE Directors more voice in UUA governance. Presently congregations have a vote a General Assembly, and then Ministers get their own, separate vote. LREDA would like RE Directors to get a vote in the same manner as Ministers. The proposal needs 15 congregations nationally to sign on by February 1, 2018 in order to get the measure before GA this year. Discussion about the potential impact of this and whether it is a symbolic measure or substantive.

Next Meeting:

February 13, 2018 7:00 pm – 8:30 pm