

# UUFM Executive Board Minutes

Wednesday, March 14, 2018 Call to order 7:10 pm

Past Chair Matt Campbell, At-large Eli Martinson, Treasurer Kathleen Oldfather, Rev. Jonalu Johnstone, Chair Courtney Albin, DRE Sandy Nelson, Chair Elect Jessica Sievers, Secretary Chris Bailey

Check-Ins

## Gather and Welcome

**Opening Words** – Rev. Jonalu Johnstone, Ron Heifetz, from Adaptive Leadership.

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### 1) Consent Agenda

- a) February Meeting Minutes Approval: Kathleen moved, Jessica seconded, motion carried.

### 2) Updates from Chair – C. Albin

- a) Reorganization Update. Certain things like finance will remain very similar; other committees will need to change. Board Facilitators for the committee structure will be needed. Considering having Chair Elect and on this by the next term. Success will ride on finding four really effective people to be the area leaders. Discussion about the Board role of leadership vs. management as well as the Past Chair and the two At-Large members designated as facilitators. Goal is to get started increased commitment required as a Board member if certain ones will also be facilitators.

### 3) Minister's Report – J. Johnstone: *See* attached report.

- a) Since report submitted, musician Jim Scott has some open dates and he may come be part of a service for us. Saturday, April 14<sup>th</sup> is also a potential folk concert date at UUFM, we would need to charge admission.
- b) Beloved Conversations seems to be going well.
- c) Sunday morning challenges are key to sharing space with another congregation. One concept JJ noticed was New Hope Church which has a house for office and associated space and then rent space for services.
- d) JJ is working with Manhattan Nonviolence Initiative which is doing Empty Bowls.

### 4) DRE Report – S. Nelson: *See* attached report.

- a) YouthCon at Shawnee Mission UU was excellent. The Sandy and the other DREs involved will try to make it happen again.
- b) Youth numbers are up to the mid-thirties, because of OWL, but more so this year due to outreach to non-UU community groups beyond the United Churches of Christ. There is some question charging a fee or soliciting donations for the non-UUFM youth. Special thanks to Courtney, Chris Renner, Molly McG, and Jen Campbell. It is an incredible program, and quite valuable.
- c) Family Fun Day coming up.
- d) Getting ready to get summer programming together.
- e) We need a new child care provider for the nursery.
- f) Things seem to be going well, kids show up and have a good time.

- 5) **Treasurer's Report – K. Oldfather:** See attached report. February was not a strong month, several anticipated expenses all came at the same time. Pledging continue coming in but we're a little behind where we were last year. This is not unexpected.
- a) Finance committee met twice and is still working.
  - b) Finance plans to increase the compensation for the nursery care provider.
  - c) Grow Green is coming up and could use some publicity.
  - d) Kathleen ran down our budget year-to-date.
- 6) **Old Business**
- a) Annual Meeting (April 22) – C. Albin: Budget and Facilitators
    - i) Board Slate – M. Campbell: Wheels are turning but they do not have names nailed down yet. Matt, Scott Tanona and Katie Kingry-Page are courting candidates as the nomination committee. Matt expects to have a slate by this Sunday.
    - ii) Budget – K. Oldfather: *See* attached proposed budget, including updated Facilities line of \$8,205 to include new media equipment following the recent demise of the video projector. \$182,947, short almost \$40,000. There are places to pull the deficit from such as the remaining Ministerial Transition funds and expendable endowment. Facilities also expects an additional, as yet unbudgeted, expense for roof & gutter repair for the Alsop Room. The payroll number included includes the paid music director position. Motion to approve the committee-proposed budget for presentation to the congregation at the Annual Meeting by Matt Campbell. Motion passed.
  - b) Leadership School (7/15-7/21): Eli is open to going this year, nearing commitment. We could send a second person as well. Courtney would like to go but scheduling could be the issue. Congregation fee and tuition comes from Lay Leadership fund.
- 7) **New Business**
- a) ReImagining Religious Community – J. Johnstone: Seven members attended the discussion. Our reorganization effort is a response to the adaptive challenges we and other religious communities face. OWL is an important ministry we offer to the community, as is our involvement in Common Table. Discussion of location and multiple services.
  - b) General Assembly – C. Albin: Courney & JJ discussed using leadership funds, but it now looks like there may not be any funds available. The K.C. youth may be opening up home-hospitality for Kansas youth interested in attending GA. DRE professional development funds are available for Sandy to attend. Full registration is \$395.00. Highlights include the opening ceremony, Ware Lecture, Living Tradition and workshops.
  - c) Approval of Nominating Committee. Jessica moved, Eli seconded. Motion passed.
- 8) Adjourn 8:55 pm

**Next Meeting:**

April 10, 2018 7:00 pm – 8:30 pm