

UUFM Annual Meeting Minutes

Sunday, April 22, 2018 12:15 pm - 1:30 pm

Call to Order 12:15 p.m.

Gather and Welcome

Opening Words – Rev. Jonalu Johnstone

Verification of Quorum: 48 members present

1) Consent Agenda

- a) Annual Meeting 2017 Minutes Approval Mark Mayfield moved approval, Marissa Larson seconded the motion. Motion Passed.

2) Updates from Chair – C. Albin

- a) Strategic Planning Updates: No action required at this time. Architects have determined that we might expand on our present site. Strategic Planning Committee is also surveying alternative spaces closer to the center of Manhattan. Members are encouraged to notify Courtney if anyone becomes aware of a property. We are also exploring sharing space. Trinity Presbyterian & Mennonites are possibilities and conversations are ongoing. Another possibility is to find additional office and small meeting space in the central part of town for convenience and certain activities while retaining our present building
- b) Two Services Task Force Update: Mark Clark. We might need to reduce crowding in services and the parking lot in the foreseeable future, though we do not seem to have reached a breaking point yet. Adding a second service might help us grow in membership and add diversity though so it is still worth studying. The Task Force conducted an email/internet survey of members. Forty-four members responded to the survey with plenty of individual comments. The Current service is well regarded and if we create a second service one of them would remain very like the one we have now. A second day or evening service was suggested as well as focusing one on something, like performed music or social justice. The task force continues its work.
- c) Reorganization: Jessica Sievers. A UUA Consultant met with the Executive Board as part of developmental ministry a while back. One goal of reorganizing the current committee structure is to increase total member involvement. Another goal is to improve committee function by redistributing workload and duties and avoiding concentration responsibility and reducing burnout. Some current committees can be retained. Pledge packets distributed at this meeting contain a new form inquiring and encouraging members to share time and talents, which is at least as important as sharing treasure with the Fellowship. The new structure features "Facilitators" who are not expected to do the work, but to coordinate and

delegate to make sure things happen. They will serve only one year terms. Non-members are invited to fill out the forms and volunteer as well. Nothing in this realm is considered a permanent commitment.

3) Presentation of Slate – M. Campbell

Chair: Mark Mayfield
Chair Elect: Mark Mayfield
Treasurer Eli Martinson
Secretary: Chris Bailey
Member-at-Large (1 year): Kathleen Oldfather
Member-at-Large (2 year): Lilly Colburn)

Marissa Larson moved approval of the slate, Larry Weaver seconded. Slate approved.

4) Presentation of Budget– K. Oldfather *See attached report* Kathleen reports finally getting the board job she wants, Member-at-Large, and she will be available to help Eli. Kathleen enjoyed working with the Executive Board. The proposed budget was assembled from the bottom-up based on requests and recommendations from committees. With Michael Oldfather's retirement as Music Director, we had to hire a paid Music Director and were fortunate enough to find Renea Reasoner, pianist available for the job. The Executive Board contemplates a one-quarter time position, though she's already paid as pianist so her budget line is not entirely a new expense. We do have a deficit budget this year since we are still in a growth stage. That said, we have not mortgage or ancient building to maintain. Thus, payroll is our big expense. Luckily we have a large expendable endowment at this time thanks to the generosity of Jim Mitchell's testamentary gift. While it is not desirable, we can live with a deficit budget at this time. Betty Banner asked about proposed pledges vs. received pledges for 2017-2018, as the 2018-19 proposes a \$5K increase in pledge income. We're coming in very close this year. Rob DeLong asked about investing in diversity. This was not specifically considered. Katie Kingery-Page asked whether roof repairs are included in this budget. Not specifically. Mark Mayfield, facilities chair, stated the roof is a priority, there is some money in this year's budget and certain repairs have been made. If we had a small expense in the future we'd use facilities money, if a large investment is required then we'd use capital. The roof condition is not critical at this time. The large investment planned in this budget is for audio-visual improvements for the sanctuary. Matt Campbell asked if we can use income from large gift we received to close gap in budget? We fund the gap from expendable endowment at this time. Earnings off investments should increase as the Mitchell gift comes out of CDs and goes into socially responsible funds. Tom Phillips inquired about maximizing investment income. Kathleen's concern is keeping dollars available in case we want to build or buy a new building. Scott Tanona interjected that we do plan to move money into investments with more earnings that retain liquidity. Ideally we will be able to take 5% annually w/o eating into principal amount. Larry Weaver moves to accept budget; Elke Lorenz seconded. Discussion: George ??, we have no automated external defibrillator available at the Fellowship. It would cost \$2000, plus about \$35 year for services. Larry would accept that as a friendly

amendment to his motion to pass budget. Ana moves to amend; Jane Pelletier seconded. The amendment withdrawn by George as the Board is willing to purchase AED from capital fund, which would not require amending the budget. The original motion to adopt budget as proposed carried.

5) Stewardship – K. Oldfather Eli has a basket if you wish to leave your pledge with the Stewardship committee now. Please see the pledge form in the packet being distributed now, as well as form to authorized automatic payments. About 33% pay their pledges by automatic payment now, it can easily be changed, started and stopped, and it's very helpful to UUFM. We are taking care of what we've got and carrying it on for the next generation comes along. Scott Tanona is available for discussion individually and a big thanks to Sandy Nelson for being bookkeeper.

6) **Adjournment:** Larry Weaver moved to adjourn. Ana Franklin seconded. Motion carried.

Meeting adjourned 1:15 p.m.