

UUFM ANNUAL MEETING 2019

April 28, 2019

1. Call to Order - Jessica Sievers, Chair 12:20 p.m.
2. Gather & Welcome
3. Verify Quorum: Sufficient membership present to conduct business.
4. Social Action Update
 - a. Crisis Center in-kind donations
 - b. Manhattan Emergency Shelter, Inc. in-kind donations
 - c. Common Table in-kind donations for patrons
 - d. Christmas Collection of gifts and money for adopted family
 - e. Souper Bowl Sunday food collection for Breadbasket
5. Consent Agenda: Approve 2017 Annual Meeting Minutes, with corrections: Larry Weaver moved; Kathleen Tanona second.. Approved.
6. Recognition of outgoing Board Officers
7. Updates from Chair - Jessica Sievers
 - a. Strategic Planning Update
 - b. Two Services Taskforce - Mark Clark, informational meeting to follow adjournment.
 - c. Reorganization
8. Presentation of Slate:

Chair: Mark Mayfield

Chair Elect: Rob Morrison

Past Chair: Jessica Sievers

Treasurer: Eli Martinson

Secretary: Cathy Hedge

Member-at-Large (1 year): Les Loschky

Susan Adamchak moved approval of slate; Marisa Larson seconded. Approved unanimously

9. Presentation of Budget - Eli Martinson.
 - a. Overview: Endowments and investments with Greater Manhattan Community Foundation and Vanguard Funds. Money from bequests to UUFM have now been moved from CDs to Vanguard Funds. Members donated \$7,500 in the last few months specifically for the roof project. We received 14 donations on the Community Foundations "Grow Green Match Day", dedicated to the Lay Leadership fund. Match dollars will go to our operating budget.
 - b. Budget from 2017-2018 fiscal year. We're not quite on pace, but not too far behind.
 - c. We are over budget on the Membership line due to Fellowship growth.
 - d. Current fiscal year report & Helping Hands update. Helping Hands contributions have gone up significantly since we started doing Helping Hands every week.
 - e. Proposed 2019-2020 Budget w/Handout. One modification: our annual payment to the UUA came in lower than expected after the budget was published in the newsletter.
 - i. Communication/Publicity line increased for additional outreach
 - ii. Facilities line increased for the roof repairs. Parking pavement & drainage and brick spalling will need addressed, probably next year.
 - iii. Leadership development line increased, along with membership
 - iv. 2% raise for staff.

- v. Religious Education line increased higher because we're facilitating an OWL trainer-training this year with strong enrollment, we've even had applications from outside the Fellowship and UUs.
 - vi. INCOME: We kept everything the same except for pledges, planning for an ambitious pledge year of \$150,000. This income number would still require a small transfer from endowment income, but within the Executive Board's authority.
- f. Michael Oldfather spoke regarding facility growth/moving, in terms of a bank loan. Michael encouraged us to consider how we would look to a bank lending committee. We look good in several ways: 63 years in existence; dynamic minister; growth in membership; no debt; healthy endowment; and history of demonstrable support for improvements; and retirement of past debt ahead of schedule. A significant negative is that our pledge income is lower than our operating expenses. We need to raise at least 20% more annually than we've been raising. So far we have 2019-2020 pledges from three families which have increased by about 21% over last year. Questions & discussion, including that there are many contributions other than monetary. Also, how to raise money from elsewhere, like K-State Sports work.

Tom Phillips moved approval of budget; Larry Weaver seconded. Budget approved unanimously, thank you Eli & Michael

10. Recognition that we are sitting on land taken from Kaw Tribe; Brice suggests remanding question to Board for consideration KKP second, motion carries; Betty Banner makes point-of-order that we cannot make such a resolution without prior notice to membership.
11. Adjournment Larry Weaver moved adjournment; Harriett Janke seconded, meeting adjourned at 1:10 p.m.