

MINUTES
UUFM Executive Board Meeting
Tuesday, September 11, 2018 7:00 pm - 8:30 pm

Rev. Jonalu Johnstone
Jessica Sievers, Chair
Courtney Albin, Past-Chair
Mark Mayfield, Chair-Elect
Chris Bailey, Secretary
Eli Martinson, Treasurer
Kathleen Oldfather, Member at Large
Lily Colburn, Member at Large
Sandy Nelson, Director of Religious Education

Gather and Welcome

Check-ins

Opening Words– Rev. Johnstone, from John O’Donahue *To Bless the Space Between Us*

1) Consent Agenda

a) August Board Retreat Minutes Approval. Moved by Kathleen and 2nd by Courtney, motion carries.

2) Updates from Chair – J. Sievers

a) Celebrations- New Member Jimmy Bridges

b) Gratitudes- Helpers with Purple Power Play- August 30 & 31, Manhattan City Park

c) 6 Styles of Congregational Governing Boards- Discussion: <https://www.uua.org/leadership/blog/6-styles-congregational-governing-boards>:

Jonalu would like to clarify what exactly the Board’s job is because it doesn’t seem all that clear. “Who are we, how do we function, and what are we trying to do?” Jessica would also like to examine how we operate.

Discussion about “portfolio” versus “policy boards.” Kathleen opines that these days the board does not get into the weeds as much as we did 20 years ago, and we seem more like a “strategic board.” One issue presently is that our committees are in flux and committee leadership undefined, partly due to our committee reorganization. The fiduciary responsibility belongs to the Board, and to a lesser extent staff and volunteers. Committees may wonder what they can do on their own authority and when board approval is required.

d) Board Covenant. Discussion of the covenant items discussed at the retreat.

e) Board Goals 2018-2019. What do we have the resources to invest in and actually make happen. Everyone is to bring their top three goals for the board next meeting so we can discuss and begin settling on some things.

f) Reorganization/Four Facilitators Update. Jessica and Courtney will meet on this.

3) Minister’s Report – J. Johnstone (see attached report)

a) Soul Matters social media packet. Getting some traction on Facebook. The media outreach is getting more focus from JJ as it seems the logical next step.

b) September Postcards by Jeff Brown

c) Path to Membership Class- Sunday, September 16.

d) ECM workshop- Sunday, September 16, 5:30 pm spiritual past and path

- e) One service per month will be a “Service for all ages” including the youth. Sandy and Jonalu want to try in an effort to make the youth feel greater integration in the fellowship. This comes somewhat from their GA experience and also just something we should try. If it doesn’t work out we’ll try something else.
- f) Caring Workshop- Saturday, September 22, 10-noon
- g) Conveners’ Training- Sunday, September 23, following the service
- h) Beloved conversations workshops will resume
- i) Love Reaches Out Workshop- October 20, 10:00-3:30. Ideally we’ll have a team of four to participate.
- j) Chalice Circles resume
- k) Employee Reviews completed
- l) Monthly Service for All Ages
- m) Gather former board chairs to brainstorm moving forward
- n) Want website updates
- o) Gone for October board meeting

4) DRE Report – S. Nelson(see attached report)

- a) Attendance is up, as expected seasonally
- b) Nursery Coordinator Opening
- c) Family Fun events
- d) Class programming
- e) Multi-generational programming
- f) Teen Lunch resumed August
- g) Parent Night Out resumed September
- h) Teen/Youth conference coming up in Salina
- i) Thinking about how to address the needs of “come-iners” as well as “born-iners”
- j) SN will attempt to make a visit, at least once, to every kiddo in RE at some event like a band concert or judo tournament, so the youth will connect UUFM with the rest of their lives & activities (3rdplace concept – Home, Work and something else – make it UUFM). SN can also “be a beacon” this way

5) Treasurer’s Report – E. Martinson (see attached report)

- a) August Income and Expenses. Insurance looks cheaper than last year because workers compensation is now under payroll, and our building insurance went down because the agent changed how our facility is rated/classed for underwriting.
- b) Pledging Updated as of this report.

6) Old Business

7) New Business: Action Item:

The Executive Board of Unitarian Fellowship Inc., approves of the following people to act on its behalf on all of its Vanguard Accounts:

Elias J. Martinson, Treasurer

Kathleen J. Oldfather, Member-at-large

Sandra Lou Nelson, Bookkeeper

Moved by KO, Second CA, passed unopposed, following discussion

Next Meeting October 9th7-8:30 pm

Duly Submitted

Chris Bailey, Secretary