

UUFM Annual Meeting Minutes April 25, 2021

Agenda:

1. Update from Board Chair
2. Update from Search Committee
3. Update from Sunday Services
4. Vaccination Status of UUFM/Willingness to Return
5. Treasurer's Update
6. Update on Brick Spalling Project
7. Approval of congregational meeting (October) Meeting Minutes (you can read minutes here: <https://drive.google.com/.../1vjuy3mlyDE8yaqmSZCW.../view> ...)
8. Approval of last year's (2020) Annual Meeting Minutes (you can read minutes here: <https://drive.google.com/.../1U5BEjOlpP4VpHhH7YJ0.../view> ...)
9. Approval of Slate of Board Candidates (Amy Betz for Chair-Elect, Marisa Larson for Member-At-Large, Re-appointment of Cathy Hedge for 2nd term as Secretary).
10. Approval of FY2022 Budget
11. Updates

Minutes:

Meeting called to Order 12:12

Quorum: Need 45 members. Total: 55 members attending (Mark Mayfield reports)

1. Update from Board Chair Rob Morrison:

Rob Morrison welcomes all to meeting. Lists accomplishments of last year, especially transitioning to Zoom and use of technology with strong team. Members met frequently. UUFM Joined with Black Lives Matter movement. "We agree on core missions that bodes well for our future."

Countless efforts for racial and social justice.

Joys: Jonalu was the recipient of MLK Community Service Award. She has touched our lives in profound ways. Happy to see her embark on new adventures.

Jessica Sievers will present update on search for new minister.

"We have many reasons for optimism."

Rob thanks all for their efforts.

2. Update from Search Committee: Jessica Sievers, Chair of Ministerial search committee.

Committee: Jessica Sievers, Molly McGaughey, Susan Rensing, Scott Tanona, Larry Weaver, and Lily Colburn as an alternate.

Jessica presents detailed report, shows on screen.

Summary of update: Jonalu is a developmental minister. Contract proposed is for a minister 3/4 time. After a couple of years, we can call the minister, if that person wishes to join us long term.

Jessica thanks Rob Morrison as chair as he helped the team.

Next steps to conduct interviews virtually and make a recommendation to the board.

3. Update from Sunday Services: Katie Kingery Page: Sunday Services committee

Have been talking with Jonalu and Rob Morrison about returning to in-person services. Katie shared list of milestones and logistical actions we need to consider. Also service planning and production actions that will need to occur.

Likely, we will be multi-platformed. Also considering music services and increased technological team needs (such as simulcasting equipment)

Right now, we still need to distance.

Katie thanks Deidre Greeley for joining committee and helping with health concerns.

4. Survey: Vaccination Status of UUFGM/Willingness to Return

Les gives introduction to poll: Trying to find out basics ... sample, not individual reports.

Rob Launches Poll on vaccination. Most people are fully vaccinated. People would be willing to return in person. Rob is downloading the information.

5. Treasurer's Update Treasurer's update: Dan Swenson

Thanks Sandy Nelson for doing bookkeeping and monthly reports as a volunteer.

Thanks Kathleen Oldfather, Michael Oldfather, Elias Martinson for their help.

Dan states we have a large endowment, primarily from Jim Mitchell

Shows expenses 2020-2021:

Administrative higher because of pandemic.

Payroll down because are not having cleaning this year.

Expected more expenses than actual, 93% spent.

Members kept income coming this year. May not need to draw from endowment. Had Federal payroll protection loan. Submitted and received forgiveness for the loan so we can use that amount in our budget.

Hiring Marge's cleaning services. Building maintenance budget contains payment for cleaning services instead of having in payroll column.

Payroll: Have approved 4% increase so salaries could stay even with cost of living.

Budget: a bit higher for next year, Dan anticipates some increases in pledging. Believes it is conservative to ask congregation if we can go into endowment.

Dan Thanks congregation, "....wonderful how we were able to keep going in last year."

Explains endowment: Grow Green, we do not spend the principal. Take series of questions on the budget.

6. Approval of Minutes:

Annual meeting 2020: Mark Mayfield moves to approve minutes. Second by Cybil Perkins. Unanimous vote. Motion passes

October meeting minutes: motion to approve: Susan Tuner, second Katie Kingery page

Poll: October congregational meeting: Unanimous vote. Motion passes

7. Update on Brick Spalling Project

Dan reports on building repairs:

4 walls still brick. That will be repaired by using stucco like the newer section of building. Roof repair done because of ceiling in RE room. To assure it is fixed, getting wall repaired.

Board agreed to repair all 4 walls and ask Harman to repair a door frame.

Company Should start the work in 2 weeks.

(Important: because of delay, the company did not change their original estimate. They are also donating closing off the door to storage room.)

Total: PPE money will help to cover the cost enough that we may not have to go into endowment.

Lindsey Smith is facilities chair now.

8. Approval of slate of board candidates:

Amy Betz for Chair-Elect, Marisa Larson for Member-At-Large, Re-appointment of Cathy Hedge for 2nd term as Secretary.

Jessica Sievers moves to approve slate. Enell Foerster seconds.

Mark Mayfield: appreciates both for stepping up to take the positions.

Lindsey Smith will take over facilities chair. Dan Swenson is continuing as treasurer

Rob thanks Cathy for efficiency on minutes.

Gene Sievers moves for unanimous ballot to approve slate of officers.

Poll launched: unanimous vote in favor. Slate of officers is approved.

9. Approval of FY2022 Budget

Kathleen Oldfather moves we accept the budget as submitted. Karen Hummel seconds

Discussion: Sylvia Beeman asks about Grounds person...has done it by herself last year and "It's a lot of work." Chat lively with people thanking Sylvia and how beautiful it looks. Sylvia reminds members that Lindsay Smith will be the new chair.

Poll to approve budget. Motion to approve budget passes: 1 opposed, rest approve.

10. Closing comments:

Rob: Thanks fellowship and ask for additional comments.

Shirley Hobrock opens discussion on picnic to say goodbye to Jonalu. Proposes July 11 at Long's park

Discussion: Fairmont park, discuss need for tables, restrooms (Gene: clean at Long's park) Discussion concerning thank you gift.

Linda Johnson volunteers to help. Linda's address: Linda Johnson 133 N. Dartmouth Drive, MHK 66503 by July 1

Katie Kingery-Page: Please feel free to email me with your thoughts.

11: Motion to adjourn:

Marisa Larson, moves to adjourn Betty Banner seconds

Poll: Unanimous approval

Adjourn: 1:31

Respectfully Submitted,

Catherine Hedge

4/25/2021